

Elizabethtown High School



620 North Mulberry Street
Elizabethtown, KY 42701

Main Phone: (270) 769-3381

Main Fax: (270) 769-2539

Website: <http://www.etown.k12.ky.us/Schools/ehs.htm>

Fax Cover Sheet

To: MARATHA MULLIN From: DOUG BARNES
 Fax: _____ Pages: _____
 Phone: _____ Date: _____

Comments: THANKS MARTHA

ELIZABETHTOWN HIGH SCHOOL

Panther Lane, Elizabethtown, Kentucky 42701 (270) 769-3381
Phone: (270) 769-3381

Fax: (270) 769-2539

Steve Smallwood,
Principal

Lisa Mudd, Counselor
Melissa Butler, Counselor

B.J. Henry,
Assistant Principal

Doug Barnes, Dean of Students
Athletic Director

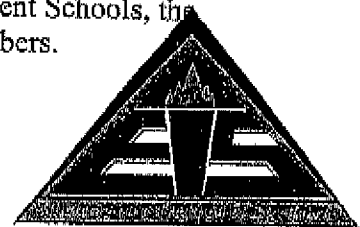
ATHLETIC BOOSTER CLUB AGREEMENT

This agreement is entered into by and between the Elizabethtown Independent Board of Education (hereafter referred to as "Board") and an entity know as Elizabethtown High School Athletic Boosters (hereafter referred to as the "Booster Club"). Through this Agreement, the parties intend to set forth the Terms and Conditions under which the Booster Club may operate and associate with students, teachers, coaches and school administrators at Elizabethtown High School.

TERM AND CONDITIONS

1. The Booster Club acknowledges that the Board is responsible for the promotion of education and the general health and welfare of all students attending the Elizabethtown Independent Schools. In addition, the Booster Club acknowledges that the Board has control and management funds and all public school property in its district and may use its funds and property to pro of all school mote public education (KRS 160.290).
2. The Booster Club acknowledges that its activities may affect compliance with Title IX of the Education Amendments of 1972 (Title 20, U.S.C. 1681-1687, *et seq.*) by Elizabethtown High School and the Board. Likewise, the Booster Club acknowledges that, as a condition of membership in the Kentucky High School Athletic Association, representatives of Elizabethtown High School and the Board must verify that the school complies with Title IX. 702 KAR 7:065, section 2 (13). Accordingly, the Booster Club agrees to provide all information requested by Elizabethtown High School, the Board, or the Kentucky High School Athletic Association for purposes of determining Title IX compliance. The Booster Club further agrees to refrain from engaging in any activity which, in the opinion of the principal or athletic director of Elizabethtown High School or the Superintendent of the Elizabethtown Independent Schools, adversely affect the school's or the Board ability to comply with title IX.
3. The Booster Club shall, on or before October 15, 2010 (for the 2010-2011 school year), and August 15, 2011 (for 2011-2012 school year), designate a representative for purposes of communicating with and providing true and accurate information to the Board and Elizabethtown High School.
4. Upon request of the principal or athletic director of Elizabethtown High School, or upon request of the Superintendent of the Elizabethtown Independent Schools, the Booster Club shall make available a full and complete list of its members.

Elizabethtown Independent Schools



5. In addition with the requirements of Title IX 702 of the Kentucky Administrative Regulations, Chapter 3:130 (internal accounting, and all other relevant statues and regulations, the Booster Club Shall, upon the request of the principal or athletic director of the Elizabethtown High School, or on the request of the Superintendent of the Elizabethtown Independent Schools, provide a full and complete accounting of all moneys raised, as well as a full and complete accounting of all moneys expended. In addition, if requested to do so, the Booster Club shall also provide audited financial records concerning its activities.

6. On or before December 15, 2010 (for the 2010-2011 school year), and September 30, 2011 (for the 2011-2012 school year), the Booster Club shall advise the principal and athletic director of Elizabethtown High School of all fund raising activities planned for the upcoming year. To the extent the Booster Club seeks to engage in additional fund raising activities, it shall give at least 60 days notice of the intended activity.

7. The principal and athletic director of Elizabethtown High School and the Superintendent of the Elizabethtown Independent Schools expressly reserve the right to reject any fund raising activity for any reason. The Booster Club agrees that it shall not engage in any fund raising activity which has not been approved or which has been rejected by the principal or athletic director of Elizabethtown High School or the Superintendent of the Elizabethtown Independent Schools.

8. By executing this document through its designated representative, all members, officers, and representatives of the Booster Club agree to abide by the terms and conditions set forth below as well as those additional terms and conditions which may be required by the Board. The designated representative of the Booster Club represents and agrees that he/she will provide a copy of this agreement to all members of the Booster Club.

I hereby acknowledge that I am a representative of the Elizabethtown High School Athletic Booster Club and that I am authorized to act on its behalf. I further agree that this Booster Club and its members shall abide by the Terms and Conditions set forth above. I further agree to immediately report to the principal and athletic director of Elizabethtown High School and to the Superintendent of the Elizabethtown Independent Schools any violation or breach of this agreement.

Elizabethtown High School Athletic booster Club

(Name of Booster Club)

By: [Signature]

Title: PRESIDENT

COMMONWEALTH OF KENTUCKY

County of Harden

Subscribed and sworn to before me on this the 7 day of March, 2011 by [Signature]

[Signature]
NOTARY PUBLIC

My commission expires: 11-29-14

Elizabethtown High School



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Fax Cover Sheet

To: Maetra Mullis From: Doug BARNES
 Fax: _____ Pages: _____
 Phone: _____ Date: _____

Comments: As Per Title IX RE-VISIT
Audit Recommendation

ELIZABETHTOWN HIGH SCHOOL

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Assistant Principal

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Athletic Director

March 15, 2011

To: Darren Bilberry, Assistant Commissioner KHSAA
From: Doug Barnes, Athletic Director Elizabethtown High School *DB*
Gary French, Superintendent *GF*
Nathan Huggins, Asst. Supt. for Student and Support Services *NH*
Re: Final Plan for Completion of Softball Facility

Below is the list of approved improvements to the Elizabethtown High School Softball Facility requested by the KHSAA Title IX Re-Visit Final Audit Report.

1. Irrigation has been installed and completed
2. New infield dirt and conditioner has been applied
3. New 6 Foot high Black Vinyl Fencing has just been installed
4. New Windscreen, Fence Topper, and Backstop Padding has been ordered
5. Bathrooms have been updated
6. New storage facility to be added on to existing concession stand
7. New batting cages
8. New 20 ft. foul poles are being built by Wilson Manufacturing
9. Musco Lighting to be installed at 50 fc
10. New scoreboard
11. Handicap accessibility

Thank you for your consideration in this matter and contact us at Elizabethtown High School with any questions or further recommendations.



**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 1, (Form T-71)
2010-2011 SCHOOL YEAR**



Elizabethtown High School

		SCHEDULING		COACHING		BENEFITS					
		SCHEDULING		COACHING		SUPPORT SERVICES					
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*			
	2009-2010	2010-2011	2009-2010	2010-2011	2009-2010	2009-2010	2009-2010	2009-2010			
G basketball	21+2 tourn.	5	\$15,000	N	\$ 20,716	\$ 4,131	\$ 1,857	\$ 9,616			
B basketball	20+2 tourn.	4	\$15,000	Y	\$ 14,485	\$ 3,330	\$ 4,831	\$ 8,315			
G softball	27+3 tourn.		\$ 6,000	N	\$ 1,3056	\$ 665	\$ -	\$ 1,697			
B baseball	27+5 tourn.		\$ 6,000	Y	\$ 11,166	\$ 674	\$ 2,431	\$ 3,127			
G cross country	10	11	\$ 1,000	N	\$ 3,253	\$ 1,826	\$ 1,215	\$ 2,024			
B cross country	10	11	\$ 1,000	N	\$ 3,253	\$ 1,826	\$ 1,215	\$ 2,024			
G golf	16	15	\$ 1,750	N	\$ 1,789	\$ 4,076	\$ 1,768	\$ 1,794			
B golf	17	17	\$ 1,750	N	\$ 1,789	\$ 4,076	\$ 1,768	\$ 1,794			
G soccer	15+2 tourn.		\$ 6,000	Y	\$ 6,413	\$ 1,678	\$ 561	\$ 1,195			
B soccer	15+1 tourn.		\$ 6,000	Y	\$ 9,980.61	\$ 1,394	\$ 4,134	\$ 3,705			

KHSAA Form T72
Rev. 07/10
Page 1 of 4

**KHSAA TITLE IX RE-VISIT
BENEFITS - SUMMARY CHART 2, (Form T-72)
2010-2011 SCHOOL YEAR**



School Elizabethtown High School

		SCHEDULING		COACHING		SUPPORT SERVICES						
	COLUMN 1 NUMBER OF SCHEDULED REGULAR SEASON VARSITY CONTESTS	COLUMN 2 NUMBER OF HOME "PRIME DATE" CONTESTS (either Friday, Saturday or Sunday)	COLUMN 3 EXPENDITURES FOR ALL COACHES' SALARIES*	COLUMN 4 IS THE HEAD COACH EMPLOYED FULL-TIME ON-CAMPUS? (Y/N)	COLUMN 5 EXPENDITURES FOR EQUIPMENT AND SUPPLIES*	COLUMN 6 EXPENDITURES FOR ANNUAL DUES AND FEES, CLINICS, CAMPS, WORKSHOPS, SEMINARS, COACHES ASSOC., ETC.*	COLUMN 7 EXPENDITURES FOR PROMOTIONS/ RECOGNITION* (PUBLICITY, AWARDS, BANQUETS, ETC.)	COLUMN 8 EXPENDITURES FOR TRAVEL & PER DIEM*				
	2009-2010	2010-2011	2009-2010	2010-2011	2009-2010	2009-2010	2009-2010	2009-2010				
G swimming	5	5	\$0	N	\$ 185	\$ 393	\$ 546	\$ 1,318				
B swimming	5	5	\$0	N	\$ 185	\$ 393	\$ 546	\$ 1,318				
G track	13	15	\$2,000	N	\$ 7,683	\$ 1,214	\$ 1,688	\$ 1,695				
B track	13	15	\$2,000	N	\$ 7,683	\$ 1,214	\$ 1,688	\$ 1,695				
G tennis	18	18+2 tourn	\$1,750	N	\$ 2,495	\$ 564	\$ 486	\$ 3,247				
B tennis	17	18+2 tourn	\$1,750	N	\$ 2,495	\$ 584	\$ 486	\$ 3,247				
G volleyball	18+4 tourn	17+4 tourn	\$5,000	Y	\$ 6,228	\$ 3,720	\$ 1,219	\$ 4,933				
B wrestling												
G (list sport)												
B football	10	10	\$20,500	N	\$ 35,372	\$ 3,550	\$ 2,713	\$ 7,611				

Date: Sat, 02 Apr 2011 18:14:18 -0400
From: TITLE9 (Title 9 Audit)
To: doug.barnes@elizabethtown.kyschools.us
cc: DBILBERRY
Reply-to: title9@khsaa.org
Subject: Submission, 2010-2011 Title IX Re-Visit Report-Martha Mullins

Mr. Barnes, thank you for responding to the request for assurance that the softball facility will be completed before the beginning of the 2011-2012 softball season. The reasons given for the inability to codify that assurance, i.e. years of its not having priority and the economic realities in the district, means another approach is needed. As an interim measure, a statement from district administration that completion of the facility has priority over other capitol improvements to the high school athletics program will be acceptable for completion of the school's re-visit report.

Best Wishes.

Martha Mullins
Title IX Auditor

From: "Barnes, Doug" <doug.barnes@etown.kyschools.us>
To: "title9@khsaa.org" <title9@khsaa.org>
CC: "French, Gary" <gary.french@etown.kyschools.us>, "dbilberry@khsaa.org" <dbilberry@khsaa.org>, "Smallwood, Steve" <steve.smallwood@etown.kyschools.us>
Subject: RE: Resubmission, Title IX Revisit Report -Martha Mullins
Date: Thu, 31 Mar 2011 19:35:42 +0000

Ms. Mullins,

I have spoken to Superintendent Gary French about your request for an assurance of completion of approved improvements to the softball facility at Elizabethtown High School. If you refer to our document dated March 15, 2011, "Re: Final Plan for Completion of Softball Facility", Items 1, 2, 3, 5, and 8 have been completed. Items listed in # 4 have been ordered. Items 6 and 7 are slated to be done this summer. The problem is that the improvements listed in items 9, 10, and 11 are big ticket items and because of the uncertainty of the state budget, we cannot guarantee that we will have new lighting installed at an approximate cost of \$85,000, a new scoreboard at \$15,000, or handicap accessibility at \$75,000 plus by the beginning of next season.

We are a small independent district with limited bonding capacity. We presently are constructing a new Preschool/Kindergarten building, doing a renovation at one of our 2 elementaries, and putting a new roof on over half of the high school. To "assure" you that we will have everything done that was listed would not be a truthful statement. We are at the mercy of a decade of a lack of action by 4 previous superintendents, that did not take the Title IX corrective action document seriously. We have done more improvements in a year and a half than have occurred in the entire decade. Our new superintendent has approached the lighting issue with our Board of Ed., and he has signed off on doing a new scoreboard and handicap accessibility. We just cannot guarantee that we will have the financial ability to have those 3 items done before the beginning of next softball season.

I assure you that 73% (Items 1-8) of our plan will be completed prior to the beginning of the 2011-2012 season. Items 9, 10, and 11 will be done as district finances and bonding allow. I hope you understand and we really appreciate your assistance throughout the Re-Visit process. You exhibit a passion and a focus on equity that we need as an association to ensure that our membership does the right things by all athletes. Thanks and let me know if there is anything else that I need to do.

*Doug Barnes
 Dean of Students / Athletic Director
 Elizabethtown High School*

*Dr. Gary French
 Superintendent
 Elizabethtown High School*

From: Title 9 Audit [mailto:title9@khsaa.org]
Sent: Thursday, March 31, 2011 1:16 PM
To: Barnes, Doug
Cc: Darren Bilberry, KHSAA
Subject: Resubmission, Title IX Revisit Report -Martha Mullins

Thank you for being so prompt in responding. I checked the procedure used here for forwarding information and recovered your FAX. I appreciate your patience. The other item I requested was an approved statement pledging the completion of the softball facility by the beginning of the 2011-2012 softball season. Once that is received the re-visit file for Elizabethtown High School will be complete.

In reviewing the expenditures submitted on T-71-72, calculations indicate that \$150 more was spent per male athlete than per female athlete. KHSAA guidelines on expenditures acknowledge a \$100 differential for schools that offer football. The \$50 over that amount is an indication that spending on athletes in relation to their ratio of participation in athletics (boys were 51% of athletes in 2009-2010; girls, 49%) needs to have continuous monitoring to signal when funding is not in balance. In 2009-2010, boys garnered 6% more of the funds spent above their participation ratio; 3% is the benchmark figure that allows for uneven spending due to the uniform purchase rotation plan, facility improvements, or unexpected expenses. With the improvements to the softball facility, which would be cited in the 2011-2012 annual report, the gap should be within range.

Cordially,
Martha Mullins
Title IX Auditor